

ENVIRONMENTAL POLICY

This Policy defines the general guidelines and objectives for **environmental protection** and **sustainability** of **Gruppo Fabbri Vignola S.p.A.** and **Gruppo Fabbri (Svizzera) SA**. It is based on the fundamental principle that human activities influence the environment, and ignoring these impacts has serious consequences for the global population. Pollution prevention and the adoption of a **sustainable model** must carefully consider the impacts of the entire life cycle of products and services, actively involving the surrounding context and all stakeholders.

The Companies aim to continue positively contributing to environmental protection, moving towards a development capable of **meeting** the needs of present generations **without compromising** the ability of future generations to meet their own, progressively minimizing their environmental impact, as technically feasible, either directly or through the involvement of their **stakeholders**.

The **continuous improvement** of environmental impact and sustainability performance, including product life cycles, is seen as a process now oriented towards the **Circular Economy**. This involves **waste minimization** (recycling, reuse, refurbishment) and their reintroduction into the economic cycle, adopting new practices aimed at **mitigating environmental risks**.

Another primary objective of the Companies is to **support customers** on their journey towards sustainability, providing **expertise and products** that can meet their specific targets. Through the introduction of **reporting tools** (e.g., EcoVadis), the Companies are more aware of their environmental impacts, working to reduce negative impacts and promoting a culture of sustainability that involves the entire **value chain**.

All **employees** and **partners** of the Companies in various capacities must feel responsible for implementing this Policy and adhere to its guiding principles in carrying out their work. The **systematic and daily commitment** must be to operate in compliance with relevant conformity obligations, as well as to contribute proactively to identifying and managing opportunities to **improve** performance and **mitigate** environmental risks.

To achieve the above-described objectives, the two Companies adopt the following strategies:

- **Planning** interventions to reduce energy consumption and increase the use of renewable energy sources;
- **Monitoring** results achieved aimed at continuous performance improvement;
- Careful **selection** of their supplier base;
- **Constant improvement** of the effectiveness of environmental emergency procedures;
- **Preemptive and continuous evaluation** of the environmental effects of processes and products, with the aim of identifying opportunities for improving environmental performance through effective and efficient changes, also with reference to **Best Available Techniques (BAT)**;
- **Gradual introduction** of raw materials from renewable sources or recycling with the aim, where possible, of reducing the carbon footprint of their products and supporting the circularity of the economy;
- **Progressive reduction** of plastic waste associated with their processes;
- **Involvement** of their employees by increasing awareness, accountability, and competence in managing environmental issues and achieving improvement objectives in this regard;
- **Sharing** and **enhancement** of skills through meetings and training activities aimed at personnel at all levels;
- **Constant oversight** of compliance obligations and procedures;
- **Monitoring** the context, as well as the needs and expectations of stakeholders, in order to proactively identify and manage the evolution of risks and opportunities related to environmental aspects;
- **Development** of products in line with stakeholder sustainability requirements (institutions, market...);
- Documented and objective **communication** of their commitment to Sustainability;
- Supporting **customers** regarding legal requirements and related communication regarding purchased products.

The Companies promote all necessary actions to ensure that processes and activities are oriented towards achieving established objectives.

Vignola, April 12, 2024

Stefano Pellegatta
Chief Executive Officer

