

The Environmental Policy of the Companies Gruppo Fabbri Vignola Spa and Gruppo Fabbri (Switzerland) SA sets forth the general guidelines and the goals with regard to the protection of the environment and environmental sustainability, as well as with regard to the prevention of pollution, taking into account the impacts related to the lifecycle of their products and services and through an active interaction with the context and with all stakeholders.

The companies' goal is to continue to contribute positively to the protection of the environment by progressively minimising - to the extent that this is technically possible - services with an environmental impact, either directly or by involving their trade partners and outsourcers. The continuous improvement of performance related to environmental impact, including the topic of product lifecycles, is intended as a process that creates value over time, as it aims to meet the expectations and requirements of the stakeholders (including the market and the end consumers and, just as importantly, the territory in which they operate) seizing opportunities for evolution, and to mitigate risks to the environment. The companies' main goal is to assist and support their customers in the so-called "ecological transition", by offering products and services that can guarantee that their various expectations will be met.

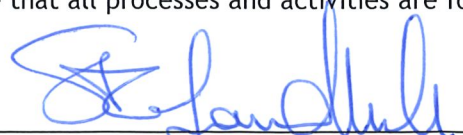
All employees and partners of the companies, regardless of their capacity, must feel responsible for implementing this Environmental Policy and must comply with the guiding principles set forth therein when carrying out their activities. There must be a systematic and daily effort to operate in compliance with the relevant obligations of conformity and to preventively contribute to the identification and management of opportunities to improve services and to mitigate the environmental risks with regard to the offices and production facilities, as well as the management of the services offered.

With this in mind, the organisation has set the following main goals:

- Increasing the skills, awareness and accountability of the duly involved human resources in relation to the management of environmental topics and with regard to the related improvement goals;
- Constantly supervising compliance with the obligations of conformity and the procedures;
- Monitoring the context and the needs and expectations of stakeholders in order to proactively identify and manage the evolution of the risks and opportunities related to environmental aspects;
- Consequently, developing products in line with the sustainability requirements of the interested parties (institutions, market, etc.);
- Issuing communications towards the outside world that mainly focus on the environmental impact of the products
- Supporting customers with regard to the management of their own legal or communication obligations in relation to the products purchased;
- Participating in events or being prepared to issue communiqués/interviews on matters of environmental sustainability in order to highlight the added value of its products in the protection of foodstuffs and, therefore, in countering the phenomenon of "Food Waste";
- Assessing opportunities to reduce energy consumption;
- Assessing opportunities to improve actions aiming to reduce emissions in the atmosphere;
- Assessing opportunities for "decarbonisation";
- Constantly checking the effectiveness of environmental emergency procedures;
- Effectively and efficiently managing modifications to processes and products, with the aim of preventively evaluating their effects on the environment and identifying opportunities to increase the efficiency of environmental performance, also with reference to the Best Available Technology (BAT);
- Progressively introducing raw materials from renewable sources or recycling with a view, where possible, to reducing the carbon footprint of its products, on the one hand, and, on the other hand, to supporting circular economy;
- Progressively reducing the plastic waste associated with its processes;
- Launching initiatives to offset its environmental impact.

The company promotes all the actions necessary to ensure that all processes and activities are focused on achieving the set goals.

Vignola, 15/04/2022


THE CHIEF EXECUTIVE OFFICER
(Stefano Mele)